Conducting an Interview

The *Interview Guide For Prospective Members Of The Secular Franciscan Order* should be conducted after the "Visitor" has been to several monthly meetings/gatherings and shows commitment to the Fraternity's way of life.

The Formation Director in consultation with the "Visitor" arranges for a mutual time that the "Visitor" can meet with the Formation Director and/or a Formation Team member and if at all possible the Spiritual Assistant.

The *Interview Guide* is meant to prompt a conversation rather than having the "Visitor" answer questions. The Formation person can answer any questions the "Visitor" may have about the Order and also to cover any relevant information which the Formation person deems pertinent. This interaction is an opportunity for the Formation person and the "Visitor" to begin forming a relationship.

The conversation should be unhurried, relaxed, and in a quiet place. The Formation Director is responsible for making sure that all of the Council members know about the Interview meeting.

After the Interview meeting, the Formation Director reports to the Council the results/observations about said meeting.

[Compiled by Deacon Dave & Thérèse Ream, O.F.S., July 2017]